

# Innovative Leadership

## *Leading Healthy Work Systems*

**What makes medicine meaningful to you? How is your practice affected by the system in which you work? What can you, as a physician, do to create a healthier work life for you and your colleagues?**

The Wisconsin Medical Society invites you to explore these questions with your physician colleagues in our successful Leading Healthy Work Systems program.

Decades of research have shown the links between work system design, motivation, occupational stress and burnout. A systems approach helps us understand how changes in one part of the system ripple across the rest, affecting the mental and physical health of employees and patients alike.

If you've been seeking more in-depth conversations with other physicians about your ability to drive sustainable change in your health care system, this is your program. This course allows you to network with peers while obtaining professional development in leadership training. You'll engage with peers, explore the research, and learn to make informed choices for yourself, your team and your work system.

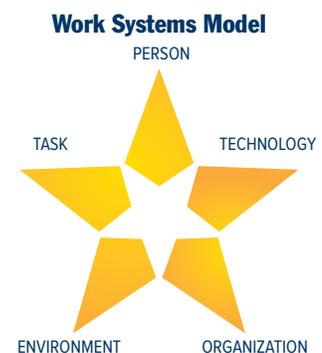


Figure adapted from Smith & Sainfort, 1989, A Balance Theory of Job Design for Stress Reduction

### **When**

#### **2019 Fall Program:**

**Milwaukee** September 13, October 18 and November 8

**Wausau** September 20, October 18 and November 15

*All sessions take place from 9 a.m. to 3 p.m.*

### **Where**

Sixteenth Street Parkway  
2906 S. 20th Street  
Milwaukee, WI 53215

### **Who Should Attend**

Physicians in current or emerging leadership roles who are committed to a systems thinking approach in health care.

### **Tuition**

\$799

This activity has been approved for 15.0  
AMA PRA Category 1 Credits™.

*See reverse for more information.*



“Although I have participated in many leadership training programs, this one was unique in the sense that I was able to interact with physician leaders from across the entire state of Wisconsin. This experience is a must for all physician leaders during a difficult time in health care. It allows you to step back and remember why we went into medicine.”

—Jose Ortiz Jr., MD



## Learning Objectives

At the end of this session, learners should be able to:

1. Describe work system characteristics that promote health and productivity.
2. Describe work system characteristics associated with occupational stress and burnout.
3. Assess how the work environment's physical, social, technological and cultural attributes either support or challenge high quality of work and working life.
4. Discern potential leverage points for intentional change to promote your own health and that of your teams.

## Tuition

The cost to participate is \$799, which includes materials, meals, logistical support, and a CME certificate upon program completion.

*The Wisconsin Medical Society is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.*

*The Wisconsin Medical Society designates this live activity for a maximum of 15.0 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.*

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*This program has been generously subsidized by grant funding through the Physicians Foundation. The Foundation is committed to helping bring the voice of physicians to national-level conversations and debate on the issues that affect practicing physicians and their patients. The Foundation awarded this grant to the Wisconsin Medical Society for its innovation in physician leadership development and skill-building.*

## Refund Policy

Registration is not refundable. If you are unable to participate in an activity for which you are registered, you may have a substitute participant in your place.

## ADA Compliance Statement

In accordance with the Americans with Disabilities Act, the Wisconsin Medical Society seeks to make this activity accessible to all. If you have a disability that might require special accommodations, please call 608.442.3800.

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## To register or ask questions:

Contact Michael Gerhardt at 608.442.3779 or email [michael.gerhardt@wismed.org](mailto:michael.gerhardt@wismed.org).

Visit [wisconsinmedicalsociety.org](http://wisconsinmedicalsociety.org) and search “Leadership2019” for more information.

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